



Whipty-Do! Employment Application 2019

****DON'T SKIP****

Thank you for your interest in working at Whipty-Do! We have typically been regarded as a fun place to work and have a high success rate of employees returning each season. We LOVE our team! That said, working at an ice cream shop is a lot of hard work: guests can be demanding, it gets messy and hot, our trash cans get changed by our team (not magical elves), and there's a lot of pressure in a fast-paced environment. It is also mainly evenings and weekends, and some holidays, so you have to work while your friends are out having fun. We've never given raises based on entitlement or "just for showing up" and don't plan to start (every raise has been earned.) You must always be friendly to guests no matter what, as this is our number one priority. If you're a friendly person and can make work fun, we'd really like to find out more about you below.

DATE:

PERSONAL INFO:

Name: Home address (Street, City, Zip):

Your Cell Phone: Email address:

If under 18, state your date of birth: Are you 15 or under: [] Yes **must be 16 by 9/1/19*

How were you referred to Whipty-Do? (If by a friend, tell us the friend! (Just 1 please)) _____

APPLICATION QUESTIONS:

Whipty-Do! MadLib

My friends would say that I'm _____, _____ & _____, (personality traits) which is great! But my REAL friends would know that I'm also _____ (negative trait).

My friend texts me and asks to hang out at _____ (location) at 1p. I arrive (circle one: 5 min early, right at 1, probably 5 min late). Later that night, I have other friends over to my house to watch my favorite movie, _____, and after the movie, we listen to my favorite band / artist _____

while we _____ (activity). We get hungry for a snack so we have _____ and then stay up talking about _____ (noun). Today was a really _____ (adjective) day....after all, my motto is _____

_____!

Please tell us why you think you will like this job:

How would Whipty-Do! benefit from having you as an employee?

What's your go-to item at Whipty-Do?

Are you a perfectionist? *Not at all* *Not really* *Somewhat* *Yes* *A Lot of Yes*

How well do you communicate, especially with others you don't know well? *Not well* *Tolerably* *Fine* *Well* *Very Well*



How quickly do you catch on to directions? *Very Slowly* *Slowly* *Average* *Quickly* *Very Quickly*

As a kid with a new Lego set, did you:

Follow the directions to build the set *Build the set following the box art* *Ignored the directions, built something else*

In the last week, which chores have you performed in your home? (Circle all that apply)

Bathrooms *Laundry* *Sweep* *Wash Dishes* *Trash* *Cook* *Load/Unload Dishwasher*

Circle the 3 things most important to you:

On time *Customer service* *Keeping the store clean* *Getting along with everyone*

Learning new skills *Told you're doing a good job* *Being in charge* *Problem solving*

Rank these 1 (best describes you) to 10 (describes you the least):

Creative _____ *Positive* _____ *Hard-working* _____ *Loyal/Dedicated* _____ *Intelligent* _____

Punctual _____ *Leader* _____ *Funny* _____ *Talkative* _____ *Enthusiastic* _____

How many hours do you spend on homework per day? _____ Per week? _____

Who doesn't change the trash cans at Whipty-Do? (Re-read the application if this doesn't make sense) _____

AVAILABILITY: MUST READ:

- Our season is from February – November. **We will need you to be available to work for the entire season including the evenings.** Please do not apply if you will not be available the entire season. Additionally, we are open 7 days a week and typically schedule 3-5 hours shifts each day, with consideration to school schedules. Employee operational hours are:
 - Spring / Fall: 1:45p – 9:45p
 - Summer: 11:45a – 10:45p
- The training period will be from March – April. Please do not apply if you are not available during the training period.
- You will be expected to and must be available* 3-4 shifts per week in Spring/Fall and 4-5 shifts per week in Summer. During the school year (Spring/Fall), you must be available* 10 operating hours Mon-Thurs and 12 operating hours Fri-Sun, every week. During the summer, you must be available* 16 operating hours Mon-Thurs and 16 operating hours Fri-Sun, every week. ***You will not necessarily be scheduled for all of these hours/shifts, but you must be available.**
- Vacations are permitted in moderation. You will not be hired if you have planned an excessive amount of vacation. If you are in high school, you are permitted 3 weeks time off throughout the season (which includes but not limited to: Spring Break, sports tournaments, family vacation, camp, etc.) and vacations or trip weeks are first come / first served.

Please mark your general availability per day / time of year:

Spring:

Any Extra-Curricular Activities:

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							

Summer:

Any Extra-Curricular Activities:

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							



Fall: Any Extra-Curricular Activities:

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							

- Will you be available over Spring Break?
- Please indicate any trips or vacations you are planning from now until the end of summer, including spring break (include dates not available):
- Please note any extra-curricular activities, sports, plays, etc. that you are involved in that may affect your availability that are not mentioned above.

EDUCATION:

	Name of School	Current Year in School (if applicable)	Number of Years Completed / Graduated?	GPA
High School				
College				

PREVIOUS EMPLOYMENT:

Company Name City, State	Job Title & Duties	Pay Starting/ Ending	Reason for Leaving

MISCELLANEOUS:

- Are you able to physically lift 30 lbs above your head? Yes No
- Do you have the ability to frequently stand, walk, stoop, kneel, crouch, crawl and climb? Yes No
- Do you have the ability to talk, hear and smell? Yes No
- Do you have reliable transportation? Yes No Please explain:

How many followers do you have on the following (n/a if you don't use): **Twitter** **Instagram**

Allergy notice: We use some common food allergens, which are served and stocked by employees as part of the job.

LEGAL:

Are you a U.S. citizen or do you have a legal right and necessary documents to work in the U.S.? Yes No

Were you ever discharged by any company? Yes No If yes, provide name of company and reason.



Have you ever been convicted of a crime other than a minor traffic violation? (Note: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions.) The existence of a criminal record will not automatically disqualify you from the job for which you are applying.
[] Yes [] No If yes, please explain:

PLEASE READ CAREFULLY:

APPLICANT:

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, reputation, previous employment, education background, credit record and/or criminal history, subject to applicable federal, state, and/or local laws. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Whipty-Do. I understand that receipt of this application by Whipty-Do does not imply employment and that this application and/or any other Whipty-Do documents are not contracts of employment.

Signature _____

Date _____

PARENT / LEGAL GUARDIAN:

I have discussed working at Whipty-Do! with the applicant and am in support of him/her seeking employment. I am aware of the operational hours and season length and agree that he/she is generally available to work these hours. I also understand the availability requirements stated above and acknowledge that my son / daughter may need to forego other events if they have exceeded the requirement. Whipty-Do! takes pride in their employees, has a high employee retention rate and has a 100% success rate with employees attending college beyond high school graduation.

Completion of this application is not a guarantee of employment. In 2018, we hired 1 out of 6 applications we received.

Parent / Guardian Signature _____

Date _____

Thanks for applying! Please email this completed application to: kristen@whipty-do.com. We will be in touch soon.

Whipty-Do! is an equal opportunity employer. Various federal, state, and local laws prohibit discrimination based on race, color, sex, religion, national origin, marital status, ancestry, age, or disability. Responses will not be used as a basis for discrimination, but will be judged on relevance to the position being sought.